

Eligibility Criteria

The following are the eligibility criteria for a police recruit

1. Be a citizen of Maldives
2. Have no record of criminal convictions. (*This does not include road traffic violations.*)
3. Minimum 4 passes in O'level subjects with a grade C or higher including Mathematics, English, Dhivehi and Islam.
4. Must be between 18 to 35 years of age.

Recruitment Process

The recruitment process is developed upon six different stages. If your application is successfully processed you will be required to sit for an aptitude test. Once you pass the aptitude test you will then have to undergo a physical screening test. The physical fitness screen test stage is ensued by the swimming test and the interview panel respectively. The last stage in the recruitment process is the medical test.

Maldives Police Service strives to recruit the best personnel to its force. Regardless of qualification, experience, age and gender all applicants must pass each stage of the recruitment process to move to the next stage of the process. Passing in each stage of the recruitment process does not guarantee you successful employment in Maldives Police Service.

Stage I: Application Stage

Once announcement has been made for vacancies you may apply to the Maldives Police Service directly by submitting a job application form. Application forms can either be downloaded from the police website www.police.gov.mv or be obtained from public relations desk at Shaheedh Hussain Adam building (Police Head Quarters).

Maldives Police Service will only accept complete applications along with the required documents mentioned in the application form. Maldives Police Service will only be able to respond to those applicants in whom there is further interest.

Maldives Police Service neither charges a fee at any stage during the recruitment process nor does it employ any agent for recruitment.

Stage II: Aptitude Test

The aptitude test is the second stage of your police recruitment process. In this stage you will attempt 3 question papers over a given period of time to test skills such as logical, Numerical reasoning and general knowledge. The test comprises of three papers: general

knowledge paper; numerical reasoning paper; verbal and non-verbal logical reasoning. You must maintain good time management during the test to provide answers to all the questions. You should familiarize with the sample questions provided below and attempt similar questions to help guide you through the aptitude test.

Sample questions in a typical aptitude test

Paper I: General Knowledge

The aim of this paper is to test your general knowledge. General knowledge test paper comprise of two sections: multiple-choice questions and essay type written answer questions. In the multiple-choice question section you will be presented with a series of multiple-choice questions from which you are required to choose the best answer from a choice of four possible (A-D). In the essay type written answer questions you would have to answer both in English and in Dhivehi.(150-200 word limit).

A. Examples of multiple-choice questions

Example 1

Which of the following days is marked as the independence day of the Maldives?

- A. 11 November 1945 B. 11 November 2008 C. 26 July 1965
D. 26 July 1955 E. 11 November 1965

Example 2

Which of the following answers best represent the Republic Day of the Maldives?

- A. 11 November 1968 B. 11 November 1965 C. 11 November 1957
D. 26 July 1967 E. 11 November 2008

B. Examples of essay-type written questions

Example 1

In the last twenty years, the role of women in society has changed. Give some reasons for these changes and how you feel about them. Include any example(s) from your own experience. (150- 200 words)

Example 2

Media reports says that the crime rate has been increasing in male' over the past five years. As a concerned citizen of male' write a letter to the human rights commission of the Maldives in this issue. (150- 200 words).

Example 3

Dhivehi raaje akee amaan rakkatheri thankah hedhumah takai fuluhunge dhauru. (150 -200 words).

Example 4

Dhivehi raaje ah mihaaru dhimaavefai vaa masthuvaa thaketheege massala control kurumuah takai fuluhunge dhauru (150-200 words).

Paper II: Numerical Reasoning

The aim of the numerical reasoning test paper is to test your skills in basic numeracy. You will be presented with a series of multiple-choice questions from which you are required to choose the best answer from a choice of five possible (A-E). You are not required to show the method how you arrived at your answer. You are not allowed to use a calculator during the test, so you should try to work without one whenever you can.

Example 1

How much would it cost to buy a dozen of t-shirts at MRF 64.50/- a t-shirt?

A. MRF 664/- **B.** MRF 454/- **C.** MRF 774/- **D.** MRF 884/- **E.** MRF 697.45/-

Answer: C

Example 2

A researcher interviews one household out of every 12 in a village of 360 households. How many interviews take place?

A. 36 **B.**24 **C.**12. **D.**18 **E.** 30

Answer: E

Example 3

If Hassan starts work at 07:30 and finishes work at 15:30 with one hour for lunch break, how many hours will Hassan have worked over three five-day weeks?

- A. 105 hours B. 205 hours C. 80 hours D. 95 hours E. 115 hours

Answer: A

Paper III: Verbal and Non-Verbal Logical Reasoning

The aim of this paper is to test your verbal and non-verbal logical reasoning skills. This paper of the aptitude test is divided into two sections: verbal logical reasoning; and non-verbal logical reasoning.

Section I: Verbal Logical Reasoning

In this section you will be presented with fictitious scenarios together with additional facts which are known about them. This is ensued by a number of conclusions which might be derived from the information provided. Your task is to evaluate each of the conclusions given, and then, in the light of the evidence, decide if

- A** The conclusion is true given the situation described and the facts which are known about it.
- B** The conclusion is false given the situation described and the facts which are known about it.
- C** It is impossible to say whether the conclusion is true or false given the situation described and the facts which are known about it.

Example 1

Ahmed aged 10 and Ali aged 12 were reported missing at 23:00 on 4 June after they failed to return home from a cycle ride to some nearby woods. The police have set up a search party for the two missing boys. It is also known that:

- The woods are very dense and over 20 hectares in area
- The two boys are admitted to a local hospital at 18:00.
- Ahmed lived with his stepmother
- Ali was an only child living with his father
- Ali had a new racing bike
- The wood has several ponds and swampy areas

- The older students bullied on Ahmed at school
 - Ali saw an educational psychologist at school each week
1. The two boys could have run away from home
 2. The two boys had a cycle accidents and were taken to hospital
 3. The older students had picked on Ahmed in the woods
 4. Ali had no brothers or sisters
 5. Ali had no problem at school or at home.

Answers

1. A 2. C 3. C 4. A 5. B

Section II: Non-verbal Logical Reasoning

In the non-verbal logical reasoning section you will be tested with questions on discerning patterns in series, analytical reasoning, classification, rule detection, analogy and shape construction. You will be presented with a series of multiple-choice questions from which you are required to choose the best answer from a choice of five possible (A-E). You are not required to show the method how you arrived at your answer.

Example 1

Which number is next in the following series?

211, 212, 213, 215, 217, 221, 222,,

- A.** 224, 226 **B.** 235, 237 **C.** 244, 264 **D.** 223, 225 **E.** 231, 232

Answer: D. 223, 225 (Hint: the series does not include numbers with enclosed spaces such as 4, 6, 8 9 and 0, thus the series follows numbers without enclosed spaces such as 223, 225, 227, 231 etc)

Example 2

Decoding a hidden message

The following alphabets represent a code for a very important element for the survival of living things. Decode the hidden element.

H, I, J, K, L, M, N, O

Answer: Water / H₂O (Hint: from the letter "H to O" = H₂O)

Example 3

Complete the next two numbers in the following series.

343, 216, 125, 64, 27, ,

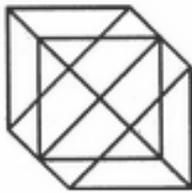
- A. 8, 1 B. 3,-1 C. 15, 7 D. 13, 2 E. 19, 9

Answer A.

Hint: This is a series made of cube function of each number in descending order i.e. $7^3=343$, $6^3=216$, $5^3=125$, $4^3=64$, $3^3=27$, $2^3=8$, $1^3=1$

Example 3

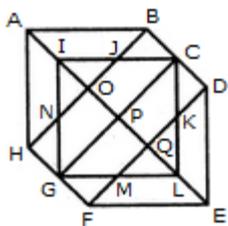
Find the number of triangles in the given figure.



- A. 18 triangles B. 20 triangles C. 24 triangles D. 27 triangles
E. 32 triangles

Answer: C. 24 triangles

Hint: The figure may be labelled as shown.



The easiest triangles are IJO, BCJ, CDK, KQL, MLQ, GFM, GHN and NIO i.e. 8 in number.

The triangles composed of two components each are ABO, AHO, NIJ, IGP, ICP, DEQ, FEQ, KLM, LCP and LGP i.e.10 in number.

The triangles composed of four components each are HAB, DEF, LGI, GIC, ICL and GLC i.e. 6 in number.

Total number of triangles in the figure = $8 + 10 + 6 = 24$.

Example 4

Select a figure from amongst the answer figures which will continue the same series as established by the five problem figures.

Problem Figures:					Answer Figures:				
□	△	?	□	=	△	□	□	△	=
?	=	x	△	x	?	?	?	=	x
x	=	△	x	□	x	=	x	=	□
(A)	(B)	(C)	(D)	(E)	(1)	(2)	(3)	(4)	(5)

- A. 1 B. 2 C. 3 D. 4 E. 5

Answer. Option B

Hint: In each step the elements move in the sequence in a zigzag pattern

Stage III: Physical Fitness Screen Test

The third stage in the recruitment process. Once you pass Stage II you will be informed of the date, time and venue of the physical fitness screen test. The aim of this test is to ascertain your physical fitness. This test comprises of three elements: push-ups, sit-ups and a 1.5 mile run.

If you are not performing as per the required standard, you will be instructed to correct your mistake and redo the exercise. Incorrect exercises will not be counted towards the pass mark.

While all precautions are taken by the police to ensure your safety during the physical fitness screen test, you must exercise caution at all stages of the test. You must follow all the instructions given by the test coordinator. During the 1.5 mile run you may have to run on the street and thus you must be vigilant for on coming traffic, people, obstacles and the condition of the road.

Elements of Physical Fitness Screen Test

- 1. Push-up:** To screen the strength of your upper body and endurance you will be required to perform at least the minimum number of push-ups for your age and gender group in 1 minute as per the Physical Fitness Test Standards table below.
- 2. Sit-ups (supported):** To screen the strength of your core muscles you will be required to perform at least the minimum number of supported sit-ups for your age and gender group in 1 minute as per the Physical Fitness Test Standards table below.
- 3. 1.5 mile run:** To screen your physical and cardiac endurance you will be required to complete a 1.5 mile run (approximately 6.5 rounds around the running track) as per the physical fitness test standards table below.

Physical Fitness Test Standards				
Men				
	Age group			
Event	18 -23 years	24 – 29 years	30 – 35 years	36 +
Push-ups	25	23	21	19
Sit-ups	35	32	29	26
1.5 mile run	13:00 minutes	13:40 minutes	14:20 minutes	15:40 minutes

Women				
	Age group			
Event	18 -23 years	24 – 29 years	30 – 35 years	36 +
Push-ups	10	9	8	7
Sit-ups	28	26	24	22
1.5 mile run	16:00 minutes	16:30 minutes	17:00 minutes	17:30 minutes

Table – Updated on 8th May 2014.

Stage IV: Swimming Test

The fourth stage in the recruitment process is the swimming test where you will be tested on your swimming skills. Once you have passed the physical fitness screen test you will be informed of the date, time and venue for the swimming test.

You will be required to stay afloat continuously for 20 minutes without the use of any floatation device or assistance and immediately complete a 75 metre freestyle swim as per the criteria given below. There is no age and gender differentiation for minimum performance in the swimming test as given in the Swimming Test Standards below.

Swimming Test Standards

Men

Event	Age group			
	18 -23 years	24 – 29 years	30 – 35 years	36 +
20 minute floating	Successfully complete			
75 metre freestyle swim	4 minutes	5 minutes	6 minutes	7 minutes

Women

Event	Age group			
	18 -23 years	24 – 29 years	30 – 35 years	36 +
20 minute floating	Successfully complete			
75 metre freestyle swim	5 minutes	6 minutes	7 minutes	8 minutes

Table – Updated on 8th May 2014.

While all precautions are taken by the police to ensure your safety during the swimming, you must exercise caution during the test. You must avoid physical contact with other participants while swimming; failure to comply might result in failing the test. If you are a weak swimmer you must declare that to the test coordinator. You will not be allowed to use swimming flippers or fins and diving masks or any swim eye wear that facilitates you to breathe while underwater.

Note:

It is good and safe practice to wear a good exercise or running shoes and a good swimming goggle for the physical fitness screen test and the swimming test respectively. It is also recommended that you wear a comfortable and appropriate exercise and swimming attire. You may not be able to partake in the physical fitness screen test or the swimming test if you are not appropriately dressed for the test.

Even if you believe that you may be able to pass the physical fitness screen test and the swimming test, it is advisable that you practice for the tests in advance.

You must be medically fit to perform either tests and must declare any pre-existing medical/health complications before taking the test. Maldives Police Service will not be liable for any injury caused during the test. If you develop any medical/health complications during the test you must stop the test and inform the test coordinator or the medical staff at the test venue to get immediate medical attention. Should you develop any medical/health complications after the test you must seek immediate medical assistance.

Stage V: The Interview Panel

After the successful completion of the swimming test you will be informed of the date, time, and venue for the interview.

You will face an interview panel comprising of police officers from various departments. You will be given time to introduce yourself and provide your answers and views to various interview questions.

One downfall at interviews is that often candidates fail to speak up. Some candidates are unresponsive or limit the conversations to basic replies such as “yes” and no” while others fail to speak up or are reluctant to make a viewpoint. Remember the interview panel is not looking for a particular view point, but how you justify your viewpoint.

Sample interview questions

1. Tell us the reason(s) why you want to become a police officer
2. Tell us what tasks you expect to be undertaking as a police officer
3. Tell us what effect you expect being a police officer to have on your social and domestic life.
4. What preparation have you undertaken before making this application to ensure you know what to expect and that you are prepared for the role of police officer?
5. If you have previously applied to be a police officer, what have you done since your last application to better prepare yourself for the role of police officer?
6. Tell us why we should hire you while there are as many equally academically qualified candidates.

Stage VI: Medical Fitness Test

This is the last stage of the police recruitment process.

The aim of the medical fitness test is to screen you for various health/medical issues. You will be required to undertake various blood and urine tests to complete the medical test with a registered hospital or clinic.

Maldives Police Service does not bear the cost of conducting these tests and thus you will have to bear the full financial cost of this test. The test results would be submitted to a panel of doctors at MPS and they would determine if you are medically fit to join the service.

If your recruitment process is successful you will be informed of when and where you have to go to sign the offered job appointment or agreement.

We wish you a bright carrier.